Agency of Human Services

FY 2022 Budget Adjustment Supplemental January 6, 2022



AHS FY22 BAA Part 2 Appropriations

- \$25M to address emergent and exigent circumstances following the COVID-19 pandemic.
 - Funds will be used to meet current COVID-related grant and contractual obligations, as well as to provide financial support to providers to prevent business closures and disruptions.
- \$15M for Healthcare Workforce Retention Incentives (\$33M total)
 - Funds will be used to structure retention incentives to maintain existing health care workers in Vermont to ensure stability of the system.



\$25M to Address Emergent and Exigent Circumstances

- AHS has spent \$174.99M to stabilize and support the health care system through provider stabilization. Additionally, AHS has spent 13.2M for designated agencies and additional targeted funding for specific provider types when considering all relief mechanisms by the end of 2021. Examples of providers types that received funds included Long-Term Care Facilities, DAs/SSAs, Adult Day Providers, Hospitals, Rehabilitation Facilities/SUD.
- The Agency continues to receive requests for emergency funding on a weekly basis from community-based health and human services providers.
- Availability of CRF funds ended in 2021. This request is to continue to provide emergency stabilization to our health care system.



\$25M to Address Emergent and Exigent Circumstances

- Known: Support through Executed AHS Contracts (Still pursuing FEMA Funding when applicable)
 - Sub-Acute Beds up to \$5 M
 - ICU capacity up to \$7.5M
 - TLC Staffing Supports up to \$2.5M+
- Anticipated: Provider Emergency Fund
 - AHS proposes an appropriation of provider stabilization funds to respond to emergent provider situations where without financial intervention the provider will either:
 - Reduce capacity; and/or
 - Face closure.



Anticipated Provider Emergency Funds - Process

- Provider eligibility is expected to encompass prior Health Care Stabilization Providers
- Triaged based on need
- Providers request relief from Department of Jurisdiction
- Department's review the requests and conduct financial assessment of the need and internal Department funding options (Example: EFR)
- Request made to the Secretary's Office for review
- AHS reviews the request and conducts funding analysis including relevance of available federal funds such as FEMA and Medicaid FMAP
- Approved request have funds released through beneficiary agreements



Workforce Recruitment and Retention

- \$33 million in workforce in the <u>full package</u> (BAA and BAA Supplemental Combined)
 - \$18 million from the HCBS FMAP only be used for HCBS qualifying providers (original BAA)
 - \$3 million for training
 - \$15 million for recruitment and retention
 - \$15 million from general fund for non-HCBS providers (BAA Supplemental)



Workforce Recruitment and Retention

- Needs-based program with a competitive application process
- Funds will be allocated to address the most immediate needs across the continuum of care.
- Data collected through the application process will be weighted to:
 - Ensure the most critical providers are available to meet needs of Vermonters,
 - Yield an immediate impact (e.g. reduce current waitlists, expand occupancy),
 - Support employers with the highest need (e.g. vacancy rates).
- Funding can be used flexibly by employers for retention and recruitment incentives for eligible employees and for purposes such as relocation, housing, childcare, or other innovative incentives
- Support for transition-to-practice programs
- Support for securing international nurses

